

**Kamarajar Port Limited**  
(A Company of Chennai Port Authority)  
Rajaji Salai, Chennai - 600 001

Kamarajar Port Limited is looking for sincere and talented professionals for the following position:

S. No	Designation	Grade	No. of Posts	Educational Qualification and Experience	Pay Scale	Upper age Limit	Upper Age Limit for licensed pilot
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1	Senior Manager (Pilot)	E5	<p><b>Current vacancies -04 Nos.</b></p> <p>[02 (UR) 01 (SC) 01 (EWS)]</p> <p><b>Backlog posts – 03 posts</b></p> <p>[02 (OBC) 01 (ST)]</p>	<p><b>Qualification :</b></p> <p>1.Must hold a Certificate of Competency as Master of Foreign going ship issued by the Ministry of Ports, Shipping and Waterways, Govt. of India. Or Indian citizen with foreign Certificate of Competency and recognized by India, must have to acquire relevant endorsement from the DG Shipping.</p> <p><b>Experience:</b></p> <p>One-year post qualification experience as Master /Chief Officer of Foreign going ship.</p>	80,000-2,20,000	40 years	50 years

**Abbreviations Used:** UR=Unreserved, OBC – Other Backward Class Non-Creamy Layer, SC – Scheduled Caste, ST – Scheduled Tribe, EWS – Economically weaker section

**Age Relaxation: Age will be reckoned as on 25.12.2024 (date of advertisement):**

- Upper age relaxation up to a maximum of 5 years if a candidate belonging to SC or a ST category; as per orders issued by Central Government from time to time.
- Upper age relaxation upto a maximum of 3 years if a candidate belongs to OBCs in accordance with Government instruction from time to time.
- Upper age relaxation upto a maximum of 5 years to candidates presently working in Central/State Government or Central/ State PSU or Autonomous bodies.
- Upper age relaxation upto a maximum of 5 years to candidates who have ordinarily been domiciled in Kashmir division of J & K U.T during 01-01-1980 to 31-12-1989.
- Upper age relaxation upto a maximum of 5 years for Children/family members of those who died in the 1984 riots.
- No age relaxation would be available for SC/ST/OBC candidates applying for unreserved post/vacancies.
- For licensed pilots, upper age limit is 50 years holding valid pilot license from any other port in India.

**General Conditions:**

- (1) Only Indian Nationals need to apply. Mere submission of application will not entail right for claiming appointment.

- (2) Education Qualification, Age and Experience limit prescribed is as on the date of Advertisement.
- (3) The Company reserves the right to consider only those candidates for interview who according to its decision rank high in terms of eligibility criteria.
- (4) Decision of the Company with regard to eligibility of candidates will be final. Mere eligibility will not entitle any candidates for admission to interview or selection.
- (5) Company reserves the right to fill all or partially or not to fill any of the post/s. The No. of post/s to be filled may decrease or increase depending on the actual / future requirement of the Company.
- (6) Canvassing in any form will be eligible for disqualification.
- (7) No Correspondence will be entertained with the candidates not short-listed. Management reserves the right to reject the application of any candidate without assigning any reason.
- (8) Candidates should ensure that the details filled in the application form should duly tally with document enclosed. If any variation is observed in application form and document enclosed, the candidature of the candidate will be liable to be rejected. Documents attached with the application form, will be verified only for the candidates who get shortlisted for interview.
- (9) Candidates should submit only single application for a post and application once submitted cannot be altered after the cut off date.
- (10) Any legal proceeding arising out of this advertisement shall be subject to the exclusive jurisdiction of the courts in Chennai.
- (11) Kamarajar Port Limited will not be responsible for any postal delays / wrong delivery / non-delivery of communication at any stage of the recruitment process.
- (12) Kamarajar Port Limited reserves the right to shortlist candidates for interview. Management reserves the right to raise the standard of specifications to restrict the number of candidates to be called for written test/interview. In case the response is high, Kamarajar Port Limited may consider conducting written test, if required.
- (13) Reservation for Economically Weaker Section (EWS) in recruitment is governed by Office Memorandum no. 36039/1/2019-Estt (Res) dated 31.01.2019 of Department of Personnel & Training, Ministry of Personnel, Public Grievance & Pensions, Government of India. Disclaimer: "The appointment is provisional and is subject to the income & Asset certificate being verified through the proper channels."
- (14) Benefit of reservation under EWS category can be availed upon production of an 'Income and Asset Certificate' issued by a Competent Authority on the format prescribed by Government of India.

#### **Medical Standard:**

Applicants should be of sound health and should meet the medical standard prescribed by the Company and DG Shipping. Appointment of selected candidates will be subject to medical fitness duly certified by the Company's/ DG shipping Authorized Medical Officers. No relaxation in health standard is allowed.

#### **Roles and Responsibilities of Senior Manager (Pilots)**

1. He/She will abide by the rules and regulations spelt out by the organization.
2. He/She will comply with various statutory regulations from time to time.
3. He/She will adhere to the respective marine laws and regulations when on duty.
4. He/She will be part of the Marine Services Department as a team member and report all activities to the head of the department or the designated authorized representative.
5. He/She will undergo training under the supervision of seniors as per the requirements of prevailing Kamarajar Port Limited (Authorization of Rules).
6. He/She will normally work on rostered shifts, as the pilotage operation is a 24-hour operation all year round.
7. Upon licensing as per prevailing Kamarajar Port Limited (Authorization of Rules), he/she will carry out safe independent pilotage movements as per the designated tonnage.
8. He/She will carry out pilotage as per prevailing KPL Pilot authorization rules ( 2020 ) and to adhere to International safe practices of Marine Harbour Pilotage .
9. He/She, when on duty, in addition to performing pilotage movements, should be involved in VTS (signal station) functioning duties pertaining to the safety of vessels and the port.

10. He/She will act as a team leader of VTS (Signal station) when on duty and monitor ship movements within port limits and other port activities.
11. He/She will maintain and upkeep the manual and digital record of all movements/ activities.
12. He/She will ensure systematic planning and smooth shipping operations, as well as effective deployment of chartered crafts.
13. He/She will ensure readiness of all chartered crafts at all times for shipping movements and other activities.
14. He/She will coordinate and manage the signal station team for safe execution of assigned works.
15. He/She has to support in day-to-day functions of marine shipping operations, surveys and dredging, HSE, and port security when on duty.
16. He/She will monitor the safety of ships/crafts when at berth and other related operations including, but not limited to, bunkering and cargo-related operations.
17. He/She will support the respective senior officer in the functioning and maintenance of all navigation aids, including, but not limited to, navigational buoys, beacons, leading lights, and VTS equipment.
18. He/She will coordinate with security personnel involved in the waterfront for safeguarding the seafront.
19. He/She will monitor and be involved in all activities related to environmental protection and pollution prevention.
20. He/She should involve himself/herself in optimizing available manpower resources for safe and timely operation.
21. He/She will be a member of the disaster management team of the port and perform the assigned duties as per the nature of exigency.
22. He/She will support the respective senior officers in conducting familiarization drills pertaining to the safety and security of the port.
23. He/She will be involved in enhancing performance and quality standards for an improved work environment.
24. He/She will contribute to and support the procurement process of the department.

#### **Preferential Skills for Pilot**

- Excellent communication skills
- Comfortable working on the water and working with heights
- Good team working abilities
- The ability to identify issues and resolve them
- Good judgment and decision making
- The ability to listen and understand points being made
- Time management skills
- Able to follow policies and procedures

#### **How to apply and Important Instruction for candidates:**

- (1) Applications should be strictly submitted by post or in drop box. Professionals ready to take up the challenge and meeting the requirements may download the prescribed ***Employment Application Format*** and submit the filled in form with enclosures so as to reach the Address furnished below latest by **24<sup>th</sup> January, 2025**:

**The General Manager (CS & BD)**

Kamarajar Port Limited  
Rajaji Salai, Chennai-600 001  
Ph: 044 – 2525 1664

- (2) The application should be accompanied with:
  - a. with self-attested photocopies of Certificate and Marks Sheets in proof of Educational Qualification (X Std / SSLC onwards) including certificate of competency (F.G) and CDC.
  - b. with self-attested photocopies of Experience Certificate/s with a latest salary certificate containing detailed particulars of Basic Pay, Scale of Pay, Perks, etc./contract letter of company

- c. SC/ST Category candidates should attach self-attested photocopy of Caste Certificate issued by the Competent Authority.
- d. OBC (Non-Creamy Layer) category candidates should attach self-attested photocopy of recently obtained community certificate issued by the Competent Authority in the prescribed format (not older than 6 months as on date of advertisement).
- e. EWS Category candidates should attach self-attested photocopy of Asset & Income certificate issued by the Competent Authority
- f. in case of candidates from Government / Quasi Government / PSU, the application should be forwarded through proper channel or No Objection Letter from the present Employer has to be produced at the time of Interview. (not applicable for private sector)
- g. Candidates are requested to check their eligibility criteria with regard to age, Qualification and experience against the advertisement.
- h. Candidates who are currently working in major ports will be given preference
- i. On being selected, the candidates shall execute, before joining, a bond for declaring that he shall serve a period of 03 years prescribed by the port after successful completion of training and obtaining pilot license, failing which, he shall pay the Port the cost of training and any other amount determined by the Appointing Authority as per Kamarajar Port Authorization of Pilots, Rules, 2020.

**For Internal Candidates:**

Conditions applicable to Internal candidates:

- (a) Qualification & Experience as mentioned in the advertisement will apply.
- (b) Age no bar.
- (c) Candidates intending to apply may do so by downloading the employment application format and forward the same through proper channel.
- (d) Application received after the due date will not be entertained.
- (e) Incomplete applications are liable to be rejected.

**Benefits and Perks for the above posts:**

The post will also carry following allowances apart from the statutory benefits viz Provident Fund / Gratuity as per relevant rules/Acts:

- Industrial Dearness Allowance (IDA) (as on 01<sup>st</sup> October 2024) – 47.7% of Basic Pay.
- House Rent Allowance (HRA) – 27% of basic pay.
- Other Allowances – 35% of basic pay.
- Leave and Other benefits as per the company policy.
- Pilots are eligible for act allowances based on the number of movements which includes length allowance, night allowance, Dock allowance, Holiday allowance as per the Company Policy.

**Last date for applying – 24<sup>th</sup> January, 2025**

**General Manager (CS & BD)  
Kamarajar Port Limited  
Rajaji Salai, Chennai-600 001  
Ph: 044 – 25251666-70**