



**BANGALORE METRO RAIL CORPORATION LIMITED**  
(Joint Venture of Govt. of India & Govt. of Karnataka)  
III Floor, BMTC Complex, K.H. Road, Shanthinagar,  
Bengaluru- 560027

Notification No. BMRCL/HR/0009/System/2024

Date: 21.09.2024

**NOTIFICATION FOR CONTRACT RECRUITMENT / ON DEPUTATION BASIS**

BMRCL invites applications from qualified and experienced personnel for appointment to the following positions in the System Project Wing on contract/ Deputation basis.

Sl. No	Name of post	No. of Posts
1	Executive Director (Traction)	1
2	Executive Director (Systems)	1
3	Chief Engineer (Rolling Stock)	2
4	Chief Engineer (Traction)	1
5	Deputy Chief Engineer (Rolling Stock)	2
6	Deputy Chief Engineer (Traction)	2
7	Deputy Chief Engineer (E&M)	2
8	Deputy Chief Engineer (Telecommunication & AFC)	1
9	Deputy Chief Engineer (Contracts)	1
	<b>Total</b>	<b>13</b>

Last date for receipt of on-line applications is 16/10/2024 and for receipt of signed print with supporting documents is 04.00PM on 22 /10/2024.

For details regarding eligibility criteria, salary, application process and other information, please visit our website: [www.bmrc.co.in](http://www.bmrc.co.in) / Career Section

Sd/-  
General Manager (HR)



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**NOTIFICATION FOR CONTRACT RECRUITMENT / ON DEPUTATION BASIS**

Bangalore Metro Rail Corporation Limited, a Joint Venture of Government of India and Government of Karnataka, is a Special Purpose Vehicle (SPV) entrusted with the responsibility of implementing the Metro Rail Project in the city of Bengaluru.

BMRC invites applications from qualified and experienced personnel for appointment to the following positions in the system Wing on Contract/ Deputation basis.

**I. NAME AND NO. OF THE POSTS, AND AGE LIMIT:**

Sl. No	Name of post	No. of Posts	Age Limit
1	Executive Director (Traction)	1	55 Years
2	Executive Director (Systems)	1	55 Years
3	Chief Engineer (Rolling Stock)	2	55 Years
4	Chief Engineer (Traction)	1	55 Years
5	Deputy Chief Engineer (Rolling Stock)	2	50 Years
6	Deputy Chief Engineer (Traction)	2	50 Years
7	Deputy Chief Engineer (E&M)	2	50 Years
8	Deputy Chief Engineer (Telecommunication & AFC)	1	50 Years
9	Deputy Chief Engineer (Contracts)	1	50 Years
	<b>Total</b>	<b>13</b>	

## II. EDUCATIONAL QUALIFICATION AND EXPERIENCE CRITERIA:

Name of post	Education qualification	Experience Criteria
Executive Director (Traction)	BE/ B. Tech in Electrical/ Electrical & Electronics.	<p><b>Contract Basis / Deputation:</b></p> <ul style="list-style-type: none"> <li>• Should have proven track record of minimum 22 years in Group 'A' executive service in Railways / PSUs/ Major Rail based urban transport projects viz. Metro Rail Corporations / RRTS / Central Power Sector Units.</li> <li>• Out of this, candidate should have at least 5 years' experience at senior level / HoD level in project involving power transmission / Traction system / Railway Electrification &amp; SCADA.</li> <li>• Should have experience in planning, tendering, bid evaluation, execution, testing &amp; commissioning, post contract monitoring etc.</li> <li>• Candidate with Railway / Metro Rail System experience shall be preferred.</li> </ul>
Executive Director (Systems)	BE/ B. Tech in Electrical/ Electrical & Electronics/ Electronics & Communication/ Mechanical Engg.	<p><b>Contract Basis / Deputation:</b></p> <ul style="list-style-type: none"> <li>• Should have proven track record of minimum 22 years in Group 'A' executive service in Railways / PSUs/ Major Rail based urban transport projects viz. Metro Rail Corporations / RRTS.</li> <li>• Out of this, candidate should have at least 5 years' experience at senior level / HoD level in planning, tendering, execution &amp; commissioning of Rolling Stock or Signalling &amp; Telecommunication components of Railways or Metro Rail Systems.</li> <li>• Should have experience in planning, tendering, bid evaluation, execution, testing &amp; commissioning, post contract monitoring etc.</li> <li>• Candidate with Railway / Metro Rail System experience shall be preferred.</li> </ul>
Chief Engineer (Rolling Stock)	BE/ B. Tech in Electrical/ Electrical & Electronics/ Mechanical Engg.	<p><b>Contract Basis:</b></p> <ul style="list-style-type: none"> <li>• Should have proven track record of minimum 20 years' experience in Group 'A' executive service in Railways / Railway PSUs/ Major Rail based urban transport projects viz. Metro Rail Corporations / RRTS.</li> <li>• Out of this, the candidate should have at least 5 years' experience in handling large value procurement tenders preferably for rolling stock thru' international competitive bidding and have experience in Rolling stock design, preparation of technical specification, design reviews and associated interface.</li> <li>• The Candidates with experience in procurement of Rolling Stock in Metro Rail projects shall be preferred.</li> </ul> <p><b>Deputation Basis:</b></p> <ul style="list-style-type: none"> <li>• Should have SAG or Equivalent Grade with proven track record of minimum of 18 years in Indian Railway Service of Electrical Engineers/ Mechanical Engineers in Railway / Railway PSUs/ Sub-Urban Railway/ Metro Railway.</li> <li>• Out of this, candidate should have worked at least 5 years' in SAG level and have experience in EMUs/ Electric Loco Shed/ Diesel Loco shed/ works shop/ production units.</li> <li>• Candidate with work experience in Sub-Urban Railway / Metro Rail projects shall be preferred.</li> </ul>

Name of post	Education qualification	Experience Criteria
Chief Engineer (Traction)	BE/ B. Tech in Electrical/ Electrical & Electronics Engg.	<p><b>Contract Basis:</b></p> <ul style="list-style-type: none"> <li>• Should have proven track record of minimum 20 years in Group 'A' executive service in Railways / PSUs/ Major Rail based urban transport projects viz. Metro Rail Corporations / RRTS /Central Power Sector Units.</li> <li>• Out of this, candidate should have at least 5 years' work experience at senior level in Traction, Power supply &amp; SCADA.</li> <li>• The candidate should have experience in handling large value procurement tenders w.r.t. Traction &amp; Power supply and SCADA systems through international competitive bidding process including preparation of technical specification, design review &amp; evaluation, testing &amp; commissioning, associated interface / SCADA.</li> <li>• Candidate with experience in tendering and contract management of Traction &amp; Power supply system in Metro rail projects / RRTS shall be preferred.</li> </ul> <p><b>Deputation Basis:</b></p> <ul style="list-style-type: none"> <li>• Should have SAG or Equivalent Grade with proven track record of minimum of 18 years in Indian Railway Service of Electrical Engineers/ Railway PSUs/ Central Power Sector Units.</li> <li>• Should have a minimum of 5 years' experience in Construction/ Maintenance of Traction &amp; power supply assets and E&amp;M services in Railways / Suburban Railway / Metro Rail System.</li> <li>• Candidate with work experience in Sub-Urban Railway / Metro Rail projects shall be preferred.</li> </ul>
Deputy Chief Engineer (Rolling Stock)	BE/ B. Tech in Electrical/ Electrical & Electronics/ Mechanical Engg.	<p><b>Contract Basis:</b></p> <ul style="list-style-type: none"> <li>• Should have proven track record of minimum 15 years' experience in Group 'A' executive service in Railways / Railway PSUs/ Major Rail based urban transport projects viz. Metro Rail Corporations / RRTS.</li> <li>• Out of this, the candidate should have at least 5 years' experience in handling large value procurement tenders through international competitive bidding process including preparation of technical specification, design reviews and associated interface.</li> <li>• The Candidates with experience in procurement &amp; contract Management of Rolling Stock in Metro Rail projects shall be preferred.</li> </ul> <p><b>Deputation Basis:</b></p> <ul style="list-style-type: none"> <li>• Should have JAG/SG or Equivalent Grade with proven track record of minimum of 12 years in Indian Railway Service of Electrical Engineers/ Mechanical Engineers in Railway / Railway PSUs/ Sub-Urban Railway/ Metro Railway Projects.</li> <li>• Out of this, candidate should have worked at least 5 years' in EMUs/ Electric Loco Shed/ Diesel Loco shed/ works shop/production units.</li> <li>• Candidate with work experience in Sub-Urban Railway / Modern Metro Rail projects shall be preferred.</li> </ul>

Name of post	Education qualification	Experience Criteria
Deputy Chief Engineer (Traction)	BE/ B. Tech in Electrical/ Electrical & Electronics Engg.	<p><b>Contract Basis:</b></p> <ul style="list-style-type: none"> <li>• Should have proven track record of minimum 15 years' experience in Group 'A' executive service in Railways / Railway PSUs/ Major Rail based urban transport projects viz. Metro Rail Corporations / RRTS / Central Power Sector Units.</li> <li>• Out of this, the candidate should have at least 5 years' experience in handling large value procurement tenders through international competitive bidding process including preparation of technical specification, design review &amp; evaluation, associated interface, testing &amp; commissioning of Traction and Power supply &amp; SCADA.</li> <li>• Candidate with work experience in tendering and contract management of Traction &amp; Power supply system in Metro Rail projects shall be preferred.</li> </ul> <p><b>Deputation Basis:</b></p> <ul style="list-style-type: none"> <li>• Should have JAG/SG or Equivalent Grade with proven track record of minimum of 12 years in Indian Railway Service of Electrical Engineers in Railway / Railway PSUs/ Sub-Urban Railway / Metro Rail project.</li> <li>• Out of this, candidate should have a minimum of 5 years' experience in Railway Electrification / General electrical works in Railways / Traction/ E&amp;M services in Railways / Suburban Railway / Modern Metro Rail System.</li> <li>• Candidate with work experience in Sub-Urban Railway / Metro Rail projects shall be preferred.</li> </ul>
Deputy Chief Engineer (E&M)	BE/ B. Tech in Mechanical/ Electrical/ Electrical & Electronics Engg./ Electronics & Instrumentation Engg.	<p><b>Contract Basis:</b></p> <ul style="list-style-type: none"> <li>• Should have proven track record of minimum 15 years' experience in Group 'A' executive service in Railways /Railway PSUs/ CPWD/Big construction companies/ Major Rail based urban transport projects viz. Metro Rail Corporations / RRTS.</li> <li>• Out of this, candidate should have at least 5 years' experience in handling of large value procurement tenders in E&amp;M works and experience in ECS/TVS/SCADA/ BMS systems erection, testing &amp; commissioning works. Hands on experience in preparation of tender documents, tender evaluation &amp; contract management, follow up with statutory authorities for fire and other safety clearances in Metro Rail project / RRTS etc.</li> <li>• Candidate should be conversant with international competitive bidding process and working in computerized environment.</li> </ul> <p><b>Deputation:</b></p> <ul style="list-style-type: none"> <li>• Should have JAG/SG or Equivalent Grade with proven track record of minimum of 12 years in Indian Railway Service of Electrical Engineers / Mechanical Engineers in Railway / Railway PSUs/ Sub-Urban Railway/ Metro Rail project / RRTS.</li> <li>• Out of this, candidate should have a minimum of 5 years' experience in Railway Electrification / General electrical works in Railways / E&amp;M services in Railways / Suburban Railway / Modern Rail Project / RRTS.</li> <li>• Candidate with work experience in Sub-Urban Railway / Metro Rail projects shall be preferred.</li> </ul>

Name of post	Education qualification	Experience Criteria
Deputy Chief Engineer (Telecommunication & AFC)	BE/ B. Tech in Electronics & Communications/ Computer Science/IT	<p><b>Contract Basis:</b></p> <ul style="list-style-type: none"> <li>• Should have proven track record of minimum 15 years' experience in Group 'A' executive service in Railways / Railway PSUs/ Major Rail based urban transport projects viz. Metro Rail Corporations / RRTS.</li> <li>• Out of this, candidate should have at least 5 years' experience in telecommunications / AFC field. Also, candidates should have experience in site work supervision, testing &amp; commissioning of telecommunication / AFC equipment. Experience in preparation of tender specifications is desired.</li> <li>• The Candidate with experience in AFC system software architecture, AFC system for 'closed loop' &amp; 'open loop based NCMC and QR code ticketing' will be preferred.</li> </ul> <p><b>Deputation Basis:</b></p> <ul style="list-style-type: none"> <li>• Should have JAG/SG or equivalent grade with proven track record of minimum of 12 years in Indian Railway Service of Signalling Engineers in Railway / Railway PSUs/ Sub-Urban Railway/ Metro Rail project / RRTS.</li> <li>• Indian Telecom Service (ITS) officer with minimum 12 years work experience in contemporary telecom and IT system viz. data centre management, data network and optical fibre network transmission system also can apply.</li> <li>• Persons having worked in similar field in Metro Rail/ Sub-urban Rail or having international experience in similar field will be preferred.</li> </ul>
Deputy Chief Engineer (Contracts)	BE/ B. Tech in Electrical/ Electronics & Communication/ Mechanical/ Civil Engg.	<p><b>Contract Basis:</b></p> <ul style="list-style-type: none"> <li>• Should have proven track record of minimum 15 years' experience in Group 'A' executive service in Railways / Railway PSUs/ Major Rail based urban transport projects viz. Metro Rail System / RRTS /CPSE / Central PWD.</li> <li>• The candidate should have experience in preparation and review of large value procurement tenders with international agency funding in large infrastructure projects.</li> <li>• Out of this, candidate should have at least 5 years work experience at senior level in preparation of Tender documents, Tender review &amp; evaluation and arbitration.</li> <li>• Candidate with law qualification will have added advantage.</li> </ul>

**Deputation Basis:**

- Should have JAG/SG or Equivalent Grade with proven track record of minimum 12 years' experience in Indian Railway Service of Electrical Engineers/ Mechanical Engineers / Civil Engineers in Railway / Railway PSUs / Metro Rail Projects / RRTS/ Central PWD/ CPSE.
- Should have a minimum of 5 years' experience in tender & contract management of large value tenders with exposure to International Competitive Bidding (ICB) in Railways / Railway PSUs/ Metro Rail projects / RRTS.
- Candidate with work experience in Sub-Urban Railway / Metro Rail projects shall be preferred.

**III. CONSOLIDATED PAY AND ALLOWANCES:**

Name of post	Contract Recruitment	On Deputation
Executive Director	₹ 2,81,250/-	Parent department pay plus deputation allowance.
Chief Engineer	₹ 2,06,250/-	
Deputy Chief Engineer	₹ 1,40,000/-	
<b>Allowances</b>	Conveyance / Hired vehicle facility, GMC, GPA, NPS and applicable allowances & Perks as per prevailing Rules of the Company.	Transport allowance & Perks applicable to the post as per the rules of the Company.

**IV. PERIOD OF CONTRACT APPOINTMENT:**

1. The tenure of contract appointment will be initially for a period of 3 years (as the case may be) and extendable based on performance and requirement.
2. The contract of appointment may be terminated by either side by giving 3 months' notice or by paying the contractual remuneration in lieu of notice period, if the circumstances so warrant.

**V. GENERAL INSTRUCTIONS:**

1. Candidates who have been shortlisted only will be called for interview.
2. Post-qualification experience will only be considered. Mere possession of minimum experience does not confer any right to be called for interview / selection.
3. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to selection/appointment shall be a disqualification.

4. Selection will be made through interview by a Committee constituted by the competent authority.
5. Knowledge of Kannada will be given preference.
6. Internal candidates working in BMRCL who are desirous to apply for the post advertised should have completed a minimum of 3 years of relevant experience in the immediate lower post/Grade and should take NOC from HOD & submit through proper channel.
7. Documents in support of qualification and relevant experience shall be sent along with the application. Non-submission of documents along with the application will lead to rejection of application at any stage during the process of recruitment.
8. BMRCL reserves the right to cancel the notified vacancies at its discretion at any stage of the recruitment process and such decision will be final and binding on all.
9. BMRCL reserves the right to assess the fitness or otherwise of the candidates selected.
10. BMRCL shall not be liable for any damage/injury/loss to the individual, if any, sustained during the entire recruitment process and journey.
11. The number of vacancies indicated in this Notification is provisional and may increase or decrease depending upon the actual need. BMRCL also reserves the right to cancel the notified vacancies at its discretion and such decision will be final and binding on all.
12. Any candidate found guilty of impersonation or submitting fabricated documents or making statements, which are false or incorrect or indulging in suppression of facts, attempting to use unfair means for the purpose of recruitment, his application will be liable for rejection.
13. Candidate should ensure that he/she fulfils the eligibility and other norms mentioned in the Advertisement. Furnishing of wrong/false information will be a disqualification and BMRCL will not be responsible for any consequence of furnishing of such wrong/false information
14. In order to avoid last minute rush and inconvenience, the candidates are advised to apply well before the closing time and the date of the online application process. BMRCL will not be responsible for any network problems/interruptions in the submission of online applications due to any reasons whatsoever or any other problem which arises at the candidate's end, during the entire period of online application on the website of BMRCL.
15. Candidates should have a valid personal E-mail ID and Mobile Number. It should be kept active during the entire recruitment process.
16. The shortlisted candidates will be informed by email/SMS to appear for interview as and when called, at their own cost.
17. Incomplete application will be summarily rejected.



## **VI. PROCEDURE FOR SUBMITTING APPLICATION AND SELECTION PROCESS:**

1. Candidates are required to read the entire vacancy notification and the instructions carefully to make themselves familiar with the eligibility criteria, age, other conditions, etc. for the desired post and all the related information, instructions of this recruitment process.
2. To access the online application, candidates are required to visit BMRCL website [www.bmrc.co.in](http://www.bmrc.co.in) / careers for the desired recruitment notification for which online application is to be filled.
3. Candidate shall select the post applied and fill in the requisite details in the online application form.
4. After submitting the application form through online in BMRCL careers website, candidates are required to save & print the computer generated online application form, affix the latest passport size photo and send the hard copy of the application form along with self-attested copies of all the supporting documents to the address mentioned below.

### **List of self-attested documents to be enclosed: -**

- Affix the original passport size photograph on the submitted online application form
- Age Proof – Copy of Birth Certificate / 10th Std. Certificate
- Educational Qualifications (from 10<sup>th</sup> Std. to last qualified degree)
- Experience Certificates (Present & Previous employments)
- NOC/Through Proper Channel letter (wherever applicable)
- Copy of the detailed Resume / Bio data / CV
- Duly attested copies of last 5 years APAR (Applicable for deputation post only)
- Vigilance clearance & Integrity certificate (Applicable for deputation post only)
- Proforma of the Certificate to be obtained by the HR/Personnel from the current organization (Applicable for deputation post only)
- Any Other relevant certificates (if any)
- Candidates already working in Central Government / State Government / Autonomous Body / Public Sector Undertaking who could not produce NOC along with application are required to produce “NO OBJECTION CERTIFICATE” from the present employer at the time of Application Verification, failing which his/her candidature will not be considered. Other claims such as undertaking to resign in the event of selection, acknowledged copy of applied NOC/Resignation Letter, Experience Certificate etc. shall not be considered in place of NOC.

### **For Deputationists:**

Candidates should fill in the application on-line and take a print out of the same and submit with relevant documents/certificates through their parent organisation along with NOC, D&AR and Vigilance Clearance and APARs ratings for the preceding 05 years to BMRCL address mentioned below:

**Candidates who fail to send the hard copy of the application along with relevant documents will not be considered even though they have submitted application on-line.**

**VII. LAST DATE FOR RECEIPT OF APPLICATIONS:**

Last date for receipt of on-line applications is 16/10/2024 and for receipt of signed print with supporting documents is 04.00PM on 22 /10/2024.

Applications should be sent through Speed Post/ courier to-

**General Manager (HR),**

Bangalore Metro Rail Corporation Limited,  
III Floor, BMTC Complex, K.H. Road,  
Shanthinagar, Bengaluru 560027

**superscribing the envelope as “APPLICATION FOR THE POST OF .....”.**

For clarification contact- ([helpdesk@bmrc.co.in](mailto:helpdesk@bmrc.co.in))

Sd/-  
General Manager (HR)